

Merit System

Action	Merits (1 st Occurrence)	Merits (2 nd Occurrence)	Code
Outstanding Bearing	10	15	M1
Outstanding Act or Leadership	10	15	M2
Display of Integrity	10	15	M3
Nominated Cadet of the Month	10	15	M4
Outstanding Dress and Appearance	10	15	M5
Volunteer for Extra Duty/Events	10	15	M6
Self-Correction	10	15	M7
Excellent Class Participation	5	10	M8
Earn Honor Roll (3.0 GPA) per Semester	10	15	M9
Place Top 3 at Competition (Team)	10	15	M10
Selected Cadet of the Month	15	25	M11
Place Top 3 at Competition (Indiv.)	15	25	M12
3.5 GPA or higher per semester	25	30	M13
Selected Cadet of the Semester	30	30	M14
Selected Cadet of the Year	Meritorious Advancement / Promotion	Meritorious Advancement / Promotion	M15

Demerit System

LEVEL 1

Action	Demerit (1 st Offense)	Demerit (2 nd Offense)	Code
Profanity or Obscene Language	10	15	D1-1
Excessive Talking	10	15	D1-2
PDA (Public Display of Affection)	10	15	D1-3
Need Haircut or Shave (Uniform)	10	10	D1-4
Unnatural Hair Color (Uniform)	10	10	D1-5
Improperly worn uniform	10	10	D1-6
Failure to meet Deadline (Assignments)	10	15	D1-7
Tardy/Late to Class or Event (Unexcused)	10	15	D1-8
Moving/talking in Ranks	5	10	D1-9
Chewing gum/eating in Formation/Class	5	10	D1-10
Sleeping in Class	10	15	D1-11

LEVEL 2

Action	Demerit (1 st Offense)	Demerit (2 nd Offense)	Code
Disrespect of fellow cadet	15	20	D2-12
Skiping class/school	15	20	D2-13
Does not remain in uniform during uniform day	10	15	D2-14
Failure to return equipment clean and/or serviceable	10	15	D2-15
Non-staff in Supply room unless authorized	10	15	D2-17
Misuse of JROTC equipment	10	15	D2-18

LEVEL 3

Action	Demerit (1 st Offense)	Demerit (2 nd Offense)	Code
Insubordination/Disobedience	20	25	D3-19
Skipping	15	20	D3-20
Disrupting Classroom/Learning Environment	15	20	D3-21
Conduct Unbecoming of a Cadet	15	20	D3-22
Failure to continuously not wear uniform	20	25	D3-23
Violation of Cell Phone Policy	30	Level 4	D3-24

LEVEL 4

Action	Demerit
Serious Misconduct (Fighting, Hazing, Cheating, Stealing, etc.)	SAI/AI Determination
Violation of Cell Phone Policy (2 nd Offense)	SAI/AI Determination
ISS/OSS/ILC	SAI Referral / Determination

Rewards	Merits	Demerits
Net Number of Merits/Demerits	Reward(s)	Consequence(s)
15	Qualifies for Participation in Fun Activities (Special Olympics, Read Across America, etc.)	Disqualification from Cadet of Month Nomination
25		Probation on all JROTC Competitive Teams
30		Not allowed to participate in fun events (fun meets, field trips, etc.)
35	Automatic Nomination for Cadet of the Month	Mandatory 2-hour Work-Off (2 days)
40		Demotion of Rank
45	Automatic Nomination for Cadet of Semester	Placed on JROTC Probation
50		Parent/Teacher Conference
60	Automatic Nomination for Cadet of the Year	Removal from JROTC Program